

Drive to Zero, Westlake's first cultural belief, is built upon the principle, "I own your safety and mine." This cultural belief recognizes that safety is the company's number one priority, and demonstrates Westlake's ongoing commitment to the values on which it was founded.

More than 30 years ago, the words of Westlake founder T.T. Chao – now displayed on a plaque at every Westlake facility – established the company's culture of safety. He said, "We have put safety first, and it will remain our number one priority. No job can be so important or urgent that people cannot take time to work safely. Life is precious and irreplaceable."

Drive to Zero reinforces Westlake's commitment to safety, and invites every employee, at all levels of the organization, to work together to strengthen the safety of the workplace every day.

"We all want to return home to our loved ones in the same shape as when we left them, and we want the same for our co-workers," said Lloyd Stone, director of Health, Safety and Environment (HS&E). "Drive to Zero represents our commitment to one another—our commitment to making that happen."

In conjunction with Drive to Zero, the HS&E team is focused on [OSHA's Voluntary Protection Programs \(VPP\)](#). These programs recognize facilities that go beyond compliance with OSHA standards, demonstrating excellence in occupational safety and health and employee protection. Westlake has long participated in VPP – in fact, the Westlake Chemical plants located in Longview, Texas, and Lake Charles, Louisiana, are designated VPP Star sites, which OSHA defines as "exemplary worksites with comprehensive, successful safety and health management systems," that "have achieved injury and illness rates at or below the national average of their respective industries."

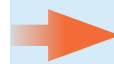
"The safest plants in the U.S. are OSHA Star sites," said Lloyd. "We are very proud of this designation and look forward to bringing the rest of our facilities into the OSHA VPP."

The HS&E team has developed a five-year strategic plan around the OSHA VPP. Westlake's Lake Charles South site in Louisiana as well as the sites in Geismar, Louisiana, and Calvert City, Kentucky, continue to



make progress in various stages of the VPP. Westlake's site in Plaquemine, Louisiana, has applied for the VPP Challenge, and both the Aberdeen, Mississippi, site and the Lake Charles North site in Louisiana are on track to apply later this year. Approval into VPP is OSHA's official recognition of the efforts of employers and employees to implement a comprehensive safety and health management system.

Westlake Cultural Beliefs



Drive to Zero

I own your safety and mine.

Share It

I live our vision and contribute to our Key Results.

Own It

I am empowered and accountable to make decisions.

Decide It

I make timely decisions to achieve our Key Results.

Be Proactive

I create long-term solutions to prevent short-term crisis.

Race Forward

I embrace new ideas and drive change.

Be One

I leverage the best to create a winning future.